



Avanta Care
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Requirements:

Avanta Care require candidates with a minimum of 1 years' experience working as either a healthcare assistant or nurse, with no less than an A2-B1 (Intermediate) level of English knowledge. We also require candidates with medical and/or social education, with a minimum of 1 years' experience in the field and no less than a B1 (Intermediate) level of English knowledge.

Applicants are required to submit their CV on the Avanta Care template with additional information about their experience; e.g. caring for elderly people and/or people with difficulties. At least two references must be submitted to support the candidate's application. One reference must be from the candidate's current/most recent employer, and the other from a previous employer. It is essential that both references are submitted on Company letterhead, with logo, signature and stamp included. References must be written in English or translated (translation only without legalization) by an authorized translator (letterhead with stamp and signature).

Required information for each applicant:

- Any **professional** healthcare experience with elderly people and/or people with difficulties (please submit this information in the HISTORY OF EMPLOYMENT section of the CV template)
- A complete breakdown of candidate's **history of employment** (please submit this information in the HISTORY OF EMPLOYMENT section of the CV template)
- Any **non-professional** healthcare experience with elderly people and/or people with difficulties (please submit this information in the SKILLS section of CV template)*
- Current level of **English language knowledge** as specified by Common European Framework of Reference (CEF) standards. For language self-assessment levels, please refer to the key situated below the following table (please submit this information in the LANGUAGES KNOWN section of CV template)

	Understanding		Speaking		Writing
	Listening	Reading	Spoken Interaction	Spoken Production	
[Mother tongue]	Fluent	Fluent	Fluent	Fluent	Fluent
English					
Mother tongue - fluent; Other languages - A0(Beginner), A1(Elementary), A2(Pre-Intermediate), B1(Intermediate), B2(Upper-Intermediate), C1(Advanced), C2(Professional)					

- One **professional passport photo** attached digitally to the CV in one of the following formats; .jpg, .png, .tif. If you are unable to attach the image to the CV, please submit separately.
- A minimum of **two references** of employment; including one from current/most recent company and other from previous employer. If an application is supported by non-professional experience, please supply a signed and stamped reference from individual's GP/family doctor instead of a previous employer reference.

*If a candidate has not cared for the elderly/unwell in a professional setting before we will accept any non-professional experience they may have, given that they have worked within this capacity for a minimum of 1 year. Examples of duties to be included on the CV include the following; bathing, feeding, regular monitoring of medications, personal hygiene, taking for walks, cleaning, laundry, cooking etc.). A detailed breakdown of the candidate's experience fulfilling these responsibilities is compulsory. It is also required that the candidate supports this statement with an official document (reference/recommendation), signed and stamped by the individual's GP/family doctor.

Applications submitted without an attached image will not be considered.

Avanta Care will treat all information in accordance with the Data Protection Act 1998.

Avanta Care Healthcare will provide you with the latest version of our CV template. Once the candidate has completed this document, please email back the finished version to your company contact.

Additional requirements for approved nurses, who are not registered with the Nursing and Midwifery Council (NMC):

- Diploma (nurses) - translated and legalized;
- Academic transcript (if it is not part of the Diploma as the new requirement for diplomas issued in the EU) - translated and legalized;
- Disclosure and Barring Service certificate - translated by an authorized translation company;
- Certificate of marriage (if Diploma is issued with the Candidate's maiden name) - translated by an authorized translation company;
- Passport / ID card;
- Certificate from the Ministry of Health for Candidate's qualification - translated by an authorized translation company;
- Certificate from Nurses Union that the Candidate has no penalties during his/her employment service - translated by an authorized translation company.

All prepared documents for the NMC (translated and/or certified) shall be considered as originals. Originals of the aforementioned documents should be copied and those copies to be certified by a solicitor. The certified copies are sent to the NMC as insurance against the loss of documents.

For the latest information about NMC registration, please visit their website at:

<http://www.nmc-uk.org/Registration/>